



Mama Bear's Day Nursery and Pre-school

Our Aims and Objectives

Our objective is to be a bridge between the home and school by providing the highest standards of care and education for children under five years in the South West area.

We aim to provide a friendly, clean, comfortable and safe environment which the children will find stimulating and challenging, where enjoyment and fun are linked with discovery and learning. Staff members are sensitive and responsive to the individual needs of each child.

To meet the above needs we are committed to:



-  delivering a service of the highest standards that will develop and improve each child's quality of life
-  respecting each child as an individual, taking into account their appropriate needs
-  ensuring that our service is in accordance with the latest standards for care
-  ensuring that our staff are selected, trained* and supervised to meet the needs of the children in their care
-  managing our services efficiently and effectively
-  valuing partnerships with parents, guardians, carers

* All Mama Bear's staff members continue their professional development through Individual Training Programmes.

Mama Bear's philosophy is that the child sits at the centre of everything that we do. The Outcomes for the children in our care are our most important consideration. Being a support to the families that use our services follows, as does the support and benefits we give our staff. Assuming that we satisfy the requirements of these three elements in order, then we believe that profit will follow, which can be reinvested in the organisation and will help enable us to be a further support to the wider community.

All decisions that impact the running of the nursery will follow this model.

Our Priorities

- 1** Outcomes for the child
- 2** Support for the family
- 3** Staff benefits
- 4** Shareholder return and re-investment
- 5** Support for the wider community

